

# COLLABORATION

## Assessment Tool: Collaborative Culture

Rate the collaborative culture in your school (or school group) among faculty, with students, and with parents and the broader community.

For each statement, use the scale 1 to 5:

<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>
Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree

	A. Among faculty	B. With students	C. With parents and the broader community
<b>1. Focused on Common Goals</b>			
We focus on a common goal that nurtures children’s creativity.			
We are passionate about meeting each child’s needs.			
We treat students as members of a collaborative team responsible for learning goals and outcomes.			
We include teamwork and collaboration skills as part of teaching pedagogy and assessment.			
We are committed to working cross-functionally/collaboratively to make decisions that are best for each student.			
<b>1. Subtotal: Sum of entries in columns A, B, C</b>			
<b>Total: Sum of subtotals</b>			
<b>2. Open to Contributions</b>			
We value diversity in people’s perspectives and their creative ideas.			
We constructively provide and receive feedback from others.			
We consider parents as experts on their children and key contributors to the education process.			
We share creative energy, knowledge, experiences and resources to help others succeed.			
<b>2. Subtotal: Sum of entries in columns A, B, C</b>			
<b>Total: Sum of subtotals</b>			



For each statement, use the scale 1 to 5:

<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>
Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree

	A. Among faculty	B. With students	C. With parents and the broader community
<b>3. Comfortable with Compromise–Consensus to Effect Positive Change</b>			
We are impatient and unsatisfied with the status quo. We seek and implement new, creative solutions.			
We use promising practices to inspire innovation.			
We embrace change with a “can do” attitude.			
We are respectful of people and the past as we explore and implement changes.			
We seek compromise or consensus on changes that need to be made and how to implement them.			
We provide opportunities for stakeholders to share input before, during and after changes are made.			
<b>3. Subtotal: Sum of entries in columns A, B, C</b>			
<b>Total: Sum of subtotals</b>			
<b>4. Committed to a Collaborative Culture</b>			
We cultivate an environment that celebrates collaboration.			
We investigate innovative approaches to support collaboration.			
We are eager to try creative tools and technologies to improve collaboration.			
We develop skills that support collaboration.			
We recognize and reward collaborative achievements.			
<b>4. Subtotal: Sum of entries in columns A, B, C</b>			
<b>Total: Sum of subtotals</b>			

Total score \_\_\_\_\_

